



Rising Tide Group is an organization with a strong philanthropic mission. It is based in Schaffhausen Switzerland, however truly global in its reach and activities. The group consists of two foundations – the Rising Tide Foundation and the Rising Tide Foundation for Clinical Cancer Research. Both foundations are supported by Rising Tide GmbH through different functions. It ensures a sustainable income generation and seizes business opportunities and legal matters.

Make a positive contribution to society with your next career move!

We offer a stable, collegial and close-knit work environment, where our talent from diverse background is empowered to take risks and approach challenges unconventionally. With a multicultural workforce comprising international leaders and specialists known for their intellectual and analytical rigor, we are a team of creative pioneers with a common thirst for success, and relentless in our drive to generate sustainable value for our clients.

If you're dedicated and ready to work for an organization that cares about you, we have an opening for a

Legal Counsel (m/f) (50-60%)

The focus of this position is to provide legal advice and expertise to support our team in Schaffhausen in day-to-day business operations. You will work together with our external network of legal partners, coordinate the activities, and be the main point of contact for all legal and regulatory matter.

The responsibilities include, but are not limited to:

Philanthropic activities:

- Offer legal support to foundation team members in various international grant agreements (agreements including T&C and IP provisions)
- Offer legal advice in preparing board meetings, drafting board memos and circular resolutions

Business activities

- Advise and support Rising Tide group in business activities
- Offer advice on executing transactions and setting up structures relating to corporate and foundation law
- Negotiate, draft and review existing and new agreements
- Administer and manage legal contracts

Regulatory Compliance and Risk management

- Lead the Regulatory Compliance Risk function and be a steward for a strong compliance risk culture
- Execute the Regulatory Compliance Program and annual Regulatory Risk Assessment
- Act as legal advisor in GDPR and other personal data regulations
- Review and provide advice and evaluations on various policies and developments

Investment activities

- Offer legal support to investment advisors and financial institutions on KYC/AML processes and conduct inquiries on the invested funds



From the ideal candidate, we require:

- Master's degree in law from a Swiss/US university or equivalent foreign degree;
- 3-5 years of professional experience in a law firm or legal department of a multinational company;
- Hands-on experience in a foundation is a must, in asset management desirable;
- Excellent knowledge of English and German language (oral and in written);
- Self-driven personality with the ability to work independently and under time pressure;
- Willingness and ability to learn and acquire additional know-how in new areas of activity;
- Open-minded person that recognizes and appreciates opportunities, and readiness to contribute wherever it is needed.

We are looking for a highly motivated, hands-on, and communicative personality with a strong sense of team spirit and a high level of professionalism, initiative and reliability. You know how to lead yourself and how to positively influence other team members and to interact with them.

Our organization emphasizes the continuous development and empowerment of our employees and offers talented individuals' opportunities to increase responsibilities and take on more senior positions.

This position shall be covered as soon as possible. Please send your CV together with a motivation letter and all relevant documentation (in English) to info@risingtide.ch and feel free to contact them if you have any further questions. Looking forward to hearing from you.

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www.risingtide-foundation.org